

## Federal Employee Retirement System (FERS) New Employee Retirement Planning Seminar

**Length:** ½ Day

**Intended Audience:** Employees with under 5 years of Federal Service

**Summary:** The Retirement Planning for Federal Employees course provides participants with an understanding of the terminology, criteria, and calculations regarding their retirement eligibility; social security benefits; regulations regarding the Thrift Savings Plan (TSP), taxes, and estate planning issues; and tools for making decisions regarding asset allocation, risk, investing, Individual Retirement Accounts (IRAs), and annuities. The design includes a wide variety of instructional techniques designed to maximize adult learning including mini lectures, group discussions and activities and individual and team action planning.

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### COURSE CONTENT

- 1: RETIREMENT ELIGIBILITY
- 2: SOCIAL SECURITY
- 3: THRIFT SAVINGS PLAN (TSP)
- 4: OTHER FINANCIAL ISSUES
- 5: TAXES