

Motivating Teams

Length: 1 Day

Course Objectives: Upon successful completion of this course, students will be able to:

- Identify and assess employee motivation levels and needs.
- Identify methods you can use to create a motivating environment.
- Apply strategies to help motivate employees.
- Apply strategies that create self-motivated employees.

COURSE CONTENT

UNDERSTANDING MOTIVATION

- Recognize the Importance of Motivation
- Identify Types of Motivational Needs
- Assess Employee Motivation

BUILDING A MOTIVATING ENVIRONMENT

- Establish a Positive Environment
- Consider Motivational Techniques
- Identify Barriers to Motivation

MOTIVATING EMPLOYEES

- Retain Good Employees
- Set Clear Expectations
- Communicate Effectively
- Clarify Expectations
- Provide Effective Feedback
- Choose Rewards

ENCOURAGING SELF-MOTIVATION IN EMPLOYEES

- Encourage Self-Motivation
- Create a Bond with the Organization
- Provide Professional Growth Opportunities
- Build a Sense of Accomplishment
- Encourage Enthusiasm