

Organizational Change and the Employee

One - Day Program details

Length: One Day

Summary: Good employees have always been expected to go along with management initiatives without much concern. Employees today are more aware of organization issues and have a heightened interest in actions that affect them and their work life. This course provides the basis for employees understanding the framework for organization change.

Course Content

MODULE 1: INTRODUCTION & OBJECTIVES

- Program objective
- Maximum impact, Minimal Time

MODULE 2: FUNDAMENTALS

- Effective communication
- A recent change initiative
- Why change initiatives fail
- An illustration of success

MODULE 3: UNDERSTANDING

- First awareness for employees
 - Understanding
- The framework for change
- Principles of motivation
- Your perspective

MODULE 4: LEADING Yourself

- Second awareness for employees
 - Guiding yourself
 - Authority vs. responsibility
- An initiative the did not work
- Self Direction
- Essential building block- collaborating
- Being a useful team contributor
- The art of listening – E.A.R.

MODULE 5: NEXT RIGHT STEPS

- Plan for tomorrow