



San Diego : (858) 546-1400
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Introduction to Your Federal Benefits Seminar for New Employees Outline

Length:

1 day

Course Objectives:

Federal benefits are complicated. This One-Day Introduction to Federal Benefits Seminar informs new employees about the complex array of benefits available to them as Federal employees and the choices they need to make to best leverage them within the context of their overall financial and retirement plan. After attending this seminar, attendees will understand when they are eligible to retire and what their retirement benefits are likely to be (FERS, Social Security, and TSP). They also will understand the importance of the TSP toward their retirement and be equipped with sound investment strategies for best leveraging what TSP has to offer. They will understand the choices they will need to make regarding survivor benefits, their health (FEHB) and life insurance (FEGLI) coverages, and their TSP funds. Finally, they will understand how their Federal employee benefits fit within the overall construct of a financial plan.

Overview:

This one-day seminar for new and returning employees, includes lessons addressing the Federal retirement and benefits programs, delivered by a highly experienced Federal benefits instructor with expertise on how these benefits fit within the overall framework of a personal financial plan. The seminar consists of a series of presentation sessions designed to effectively convey key points and answer questions on the full range of topics covered during the seminar. The seminar will specifically focus on Federal retirement benefits and how they can be affected by the financial decisions attendees are making now and in the future.

Below is a sample agenda of the seminar. Content and delivery can be customized to meet agency specific needs.

Syllabus: One-Day Introduction to Your Federal Benefits Seminar for New FERS Employees

Taking Charge of Your Federal Benefits	FEHB
The Federal Retirement Systems	FEGLI
Social Security	Long Term Care, Dental/Vision, and FSAs
The Thrift Savings Plan	Benefits Planning
	<i>Seminar Wrap-Up</i>